



# GIRL EMPOWERED



THE ANN BANCROFT FOUNDATION EMPOWERS GIRLS  
TO IMAGINE SOMETHING BIGGER AND HELPS THEM  
REACH THEIR FULL POTENTIAL.

*Your support is changing  
the lives of girls!*

Dear ABF Supporters,

We are pleased to be able to share with you our achievements and outcomes for 2016. It was a remarkable year in every conceivable way, made possible by all of you who so generously supported our mission of empowering girls to imagine something bigger and helping them reach their full potential.

In 2016, we allocated time and resources to reflect on our purpose and impact as an organization. We are pleased to report that a thorough evaluation of our program yielded both affirmative data and anecdotal evidence that our impact is significant and meaningful in the lives of girls. 88% of grantees evaluated indicated that without the Ann Bancroft Foundation they would not have been able to participate in their dream. Alumnae reported measurable increases in their levels of confidence, self-esteem, and pride, as well as an improved ability to advocate on behalf of themselves.

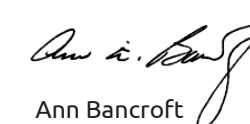
We used our 20<sup>th</sup> Anniversary to revisit our mission, brand and messaging as a foundation, and the resulting brand re-fresh – our first in several years – was received with enthusiasm. We are proud of the way our brand inspires and energizes our constituents – alumnae, mentors, partners, and donors alike. It's exciting to feel that energy behind all that we do.

Of course, 2016 was another big year for our grant programs. We

awarded 310 grants valued at \$144,154 total, which brings our granting total from 1997-2016 to \$1,387,054 awarded to 3,848 girls. As you review this report, you will find stories and photos from two of our recent alumnae; watch our website for more stories as we share them.

Our financial position remains strong and we are pleased to share that information for the first time in this Annual Report. You will also find a thorough reporting of the grants we made in 2016 and demographic details about the girls we serve. We will continue to evaluate our impact and the needs of our grantees as we consider how to best serve them in the future – the opportunities are endless, and we are excited to be able to plan at this strategic level.

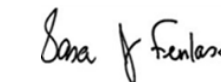
Your support makes all of this possible, for that we thank you and hope to see you in 2017 as we celebrate our 20<sup>th</sup> Anniversary! Girls need our support now more than ever. Thank you for being our partner in this important work.



Ann Bancroft  
Founder



Sharon Olson  
Chair, 2016



Sara Fenlason  
Executive Director





CAN'T BE STOPPED. *WON'T BE IGNORED.*



## MEASURING & INCREASING OUR IMPACT

We have always believed that our grants, although small in size, were large in impact – and now we know that is true. In 2016, we went through an evaluation process which confirmed through data and interview feedback that our grants are truly transformative for girls.

*In 2016 we awarded \$144,154  
in grants to 310 girls,  
bringing our 1997-2016  
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awarded to 3,848 girls.*



Results show that grantees have improved relationships within themselves, increased self-advocacy skills, and a new or strengthened trusting relationship with a non-family adult. Data shows significant increases in confidence, self-esteem and pride in grant alumnae, who told us:

*"I tried dance first - I was in 3<sup>rd</sup> grade and I was kind of scared of trying new things, but dance made me feel like I could do new things. So it made it easier to try the next new thing. Now I like to do new things."*

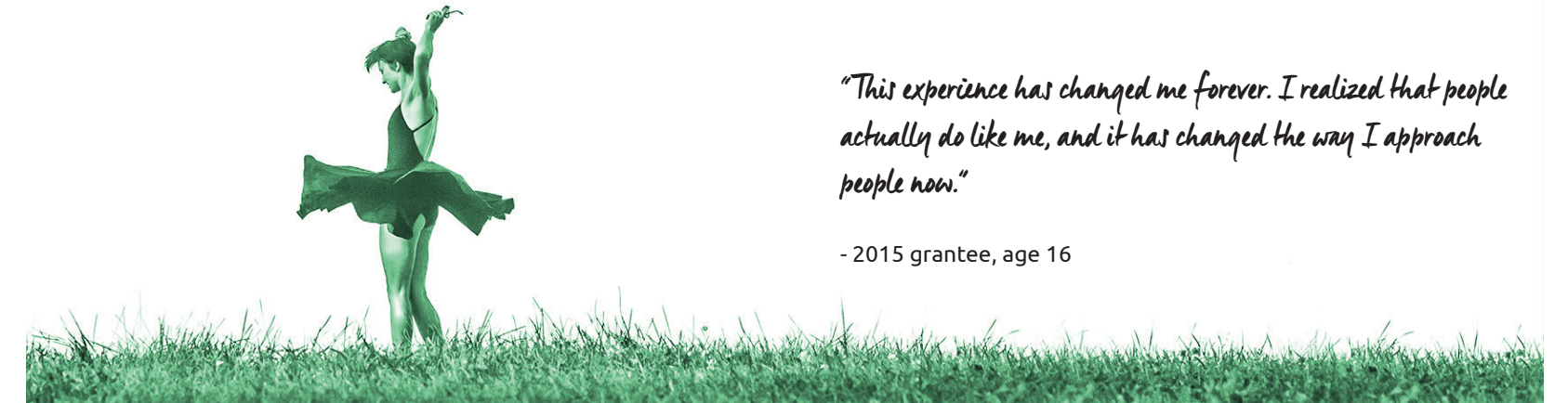
- 2014 grantee, age 9

*"My activity was visiting Historical Black Colleges and Universities; I was able to see who I can become and the love that was given to the black students on those campuses versus what I am seeing and experiencing in MN as a young black lady. I was very proud and honored to have received this grant."*

- 2015 grantee, age 16

*"This experience has changed me forever. I realized that people actually do like me, and it has changed the way I approach people now."*

- 2015 grantee, age 16





A person in a striped shirt and dark pants stands on a large rock, arms outstretched, overlooking a volcanic landscape. The scene is dominated by a large, dark, conical volcano in the background under a blue sky with scattered white clouds. The foreground is a rocky, uneven terrain. The overall color palette is a monochromatic blue and white.

STEPPING UP & TAKING THE LEAD.



# ABOUT OUR GRANTEES

The Ann Bancroft Foundation awards grants twice each year through our two programs:

## DARE TO DREAM (D2D) GRANTS

Fund art, cultural, leadership, educational and outdoor/wilderness experiences for girls age 10 through high school graduation, allowing them to begin exploring the outside world and recognizing their own abilities, values and strengths in the process.

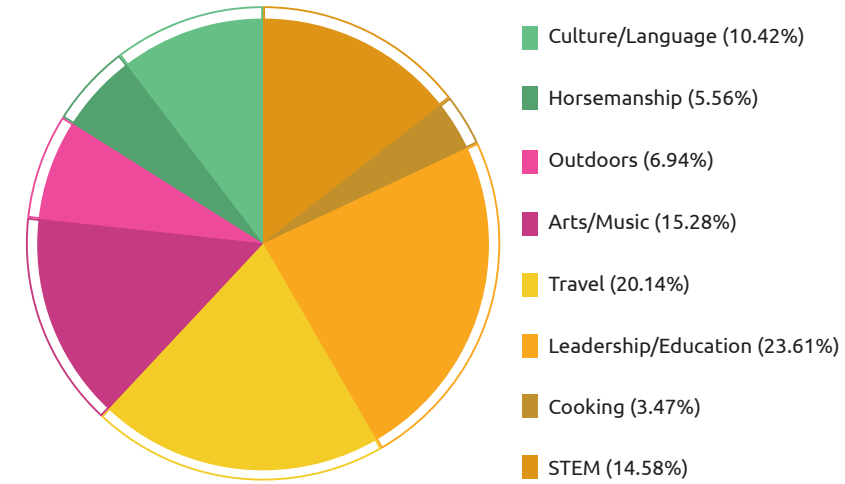


## LET ME PLAY (LMP) GRANTS

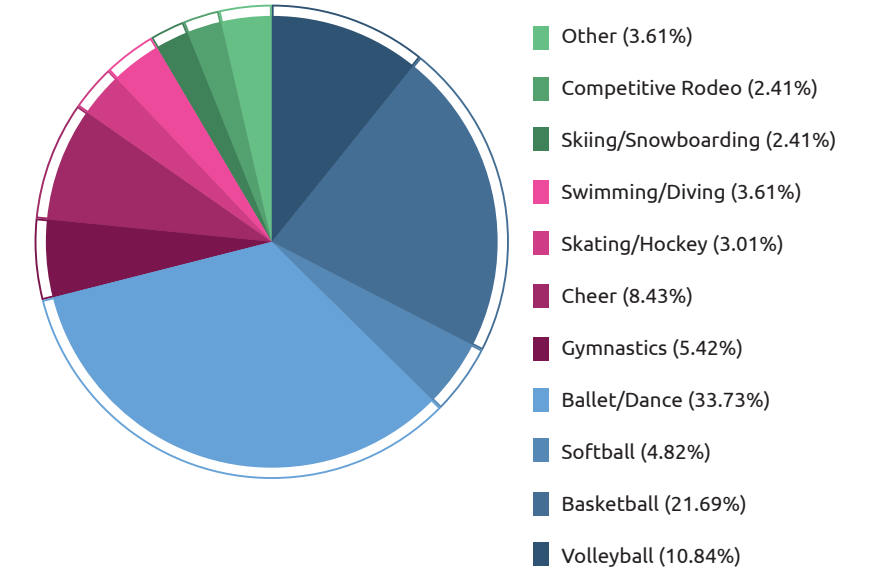
Fund sport, athletic and dance equipment or participation fees for girls age 5 through high school graduation, giving them the opportunity to be part of a team, build strength and confidence, and push themselves farther on the field and off.



## 2016 DARE TO DREAM FUNDED ACTIVITIES



## 2016 LET ME PLAY FUNDED ACTIVITIES



In 2016, **46%** of our grants were awarded through the Dare to Dream program, and **54%** were awarded through the Let Me Play program.

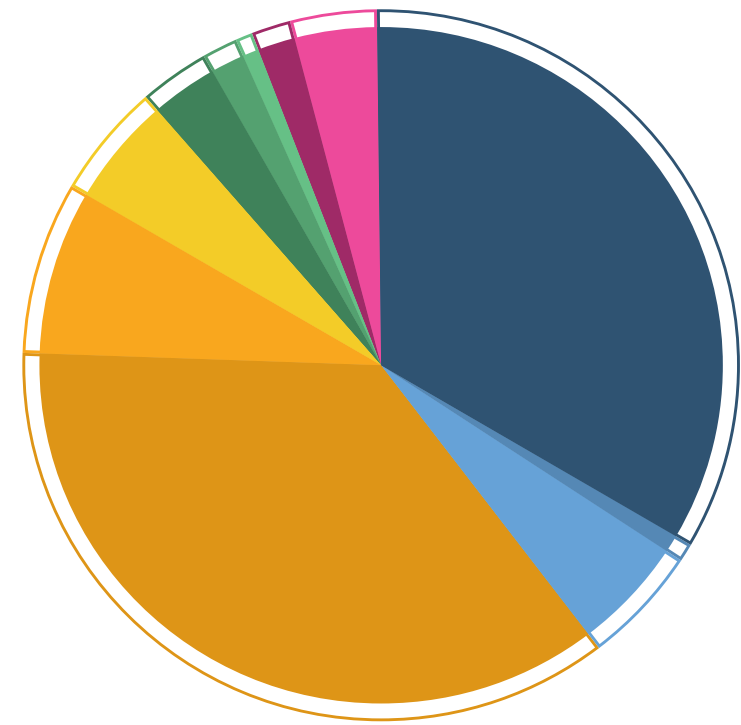
2016	# of Requests Received	\$ Value Requested	# Requests Funded	\$ Value Funded	% Funded # Asks
Dare to Dream	163	\$74,328.50	144	\$65,846.50	88.34%
Let Me Play	193	\$91,584.82	166	\$78,307.82	86.01%



## OUR GRANT PROGRAMS

Our grantees come from a wide diversity of ethnic backgrounds which they self-identify on their grant applications. In 2016, 60% of our grantees self-identified as ethnically diverse.

### 2016 GRANTEE ETHNIC BACKGROUNDS

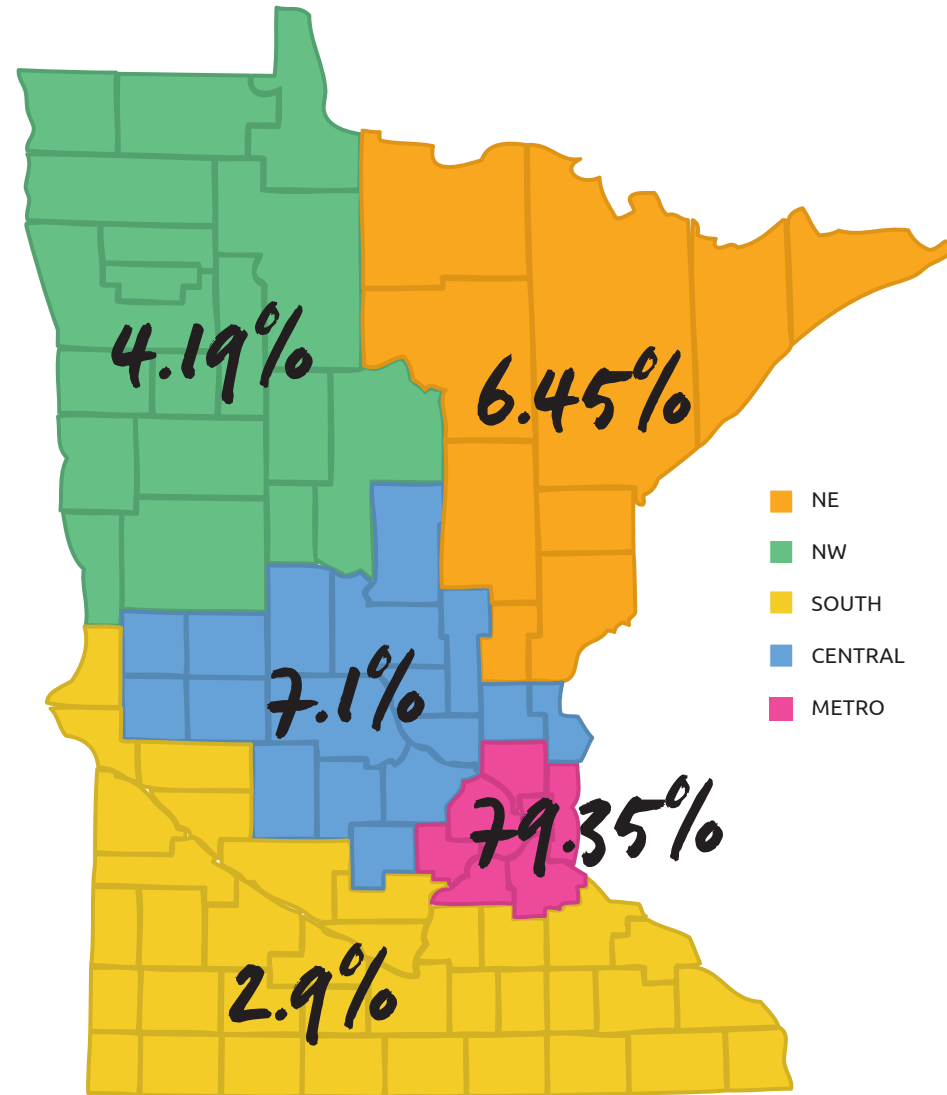


- Chose Not to Share (4.04%)
- Somali (1.62%)
- Pacific Islander (0.81%)
- Multiethnic (1.62%)
- Native American (3.23%)
- Hmong (5.12%)
- Hispanic (8.09%)
- Caucasian (35.85%)
- Asian American (5.39%)
- African (0.81%)
- African American (33.42%)





## GRANTEES BY REGION



Girls from more than 150 schools across the state submitted applications with the largest numbers coming from 14 unique schools.

### SCHOOLS WITH MOST GRANTEES FOR 2016

- Central Senior High School
- Coon Rapids High School
- DeLaSalle High School
- Denfeld High School
- Eden Prairie Senior High
- Fridley Middle School
- Fridley High School
- Laura Jeffrey Academy Charter
- Northwest Passage High School
- Pierz Healy High School
- Risen Christ School
- St. Paul City Primary School
- St. Paul City Middle School
- Washington Tech Secondary Magnet

## 2016 FINANCIALS

### STATEMENT OF FINANCIAL POSITION (UNAUDITED)

Cash	\$	419,575
Other Assets		11,430
<b>Total Assets</b>	<b>\$</b>	<b>431,005</b>
<b>Unrestricted Net Assets</b>	<b>\$</b>	<b>431,005</b>

### STATEMENT OF ACTIVITIES (UNAUDITED)

<b>Revenue</b>		
Institutional Grants	\$	217,500
Individual Contributions		88,755
Annual Event		174,630
Other Events		14,280
Other Income		23,485
<b>Total Revenue</b>	<b>\$</b>	<b>518,650</b>
<b>Expense</b>		
Salaries & Benefits	\$	186,795
Grants & Direct Program Costs		174,640
Annual Event		62,030
Office & Occupancy		49,085
Marketing, Design & Printing		13,745
Other		25,375
<b>Total Expenses</b>	<b>\$</b>	<b>511,670</b>
<b>Net Surplus</b>	<b>\$</b>	<b>6,980</b>





# Delia's Story

Dare to Dream Grant

At 15 years old, Delia discovered Global Leadership Adventures when researching non-religious mission trips and was immediately drawn to their Elephant Conservation Project. She has loved elephants since she could remember, and this opportunity could not have excited her more. The high price tag of an international excursion was daunting at first, but she worked hard to turn her dreams into reality.

This led Delia to apply for a Dare to Dream grant, but the impact of the grant went much further than the actual money. "The moment I learned I had been given the grant, I realized it was actually possible." What started as a desire to immerse herself in the culture and learn more about elephants soon turned into a truly transforming experience.

When Delia first arrived in Thailand, she had some anxiety, afraid she wouldn't be accepted. By the end of the trip, she created strong connections with those she was surrounded by and developed a stronger confidence. "This experience has changed me forever. I realize that people actually do like me, and it has changed the way I approach people now."

Delia is motivated to go to college, to travel more in the future, and has developed an interest in conservation of all species because of this experience.



*"This experience has changed me forever. I realize people actually do like me, and it has changed the way I approach people now."*







*"I felt proud of what I was able to do for other girls. Without it, I would not be who I am today."*



## *Nkao's Story*

Dare to Dream Grant

Nkao had a dream of helping Hmong girls use their creativity to build their self-esteem and empower them to become great leaders. In the spring 2015 grant cycle, she was awarded a Dare to Dream grant to make this dream come alive. Nkao had the idea to help organize and run the Hmong Mighty Girl booth at the 35th Freedom Festival in Como Park with approximately 35,000 people in attendance. Here, Nkao used her incredible creative skills to put together an activity called "Letter in a Balloon." She helped Hmong girls ages 5-12 create letters written to themselves containing two to five things that make them mighty, goals they have for themselves, and actions they will take to achieve those goals. These letters were put in Mighty Girl balloons and could be opened whenever these young girls needed words of encouragement.

The experience left a profound impact on Nkao, and this is what she shared with us:

*"I felt empowered and proud helping girls my age feel like they are allowed to express their feelings without fear, that they can express what they want to be without anyone judging them. I felt like a leader myself. This experience has made a big difference in life by allowing me to use my creativity in art and giving back to my community through service and empowerment. I felt proud of what I was able to do for other girls. Without it, I would not be who I am today."*



## MEASURING & INCREASING OUR IMPACT

**1997**

The Ann Bancroft Awards were launched to benefit the AWE Foundation (American Women's Trans-Antarctic Expedition).

**2000**

Officially changed AWE Foundation to the Ann Bancroft Foundation.

**2001**

The first "micro-grants" totaling \$10,000 were awarded to the United Way program "Women in the Making."

**2002**

Financials show \$17,622 awarded as "mini-grants."

**2011**

Last year of the DreamMaker Awards.

**2011**

Acquisition of Foundation IX and the Let Me Play grant program.

**2013**

Award of the first three-year capacity building grant from The Barry Foundation.

**2017**

The Ann Bancroft Foundation celebrates its 20<sup>th</sup> Anniversary with more than \$1.3 million awarded to nearly 3,900 Minnesota girls.



Ann Bancroft with the first Ann Bancroft Award recipients (Katie Redmon, Winona LaDuke, Dorothea Burns and Judy Lutter).



Program from 1997: The Ann Bancroft Awards



Ann Bancroft Foundation acquires the Let Me Play grant program from Foundation IX (Ann Bancroft and Shelly Boyum-Breen).



*Celebrating  
20 years of  
empowering girls*



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THE ANN BANCROFT FOUNDATION INSPIRES AND ENCOURAGES GIRLS TO IMAGINE SOMETHING BIGGER. WE STRIVE TO BUILD CONFIDENCE AND OFFER TOOLS THAT WILL ALLOW A GIRL TO GO AFTER HER DREAMS AND FEEL SUPPORTED ALONG THE WAY. THROUGH GRANTS, MENTORSHIP, AND ONGOING DEVELOPMENT OPPORTUNITIES, THE ANN BANCROFT FOUNDATION IS GIVING MINNESOTA GIRLS STRENGTH TO ACHIEVE THEIR FULL POTENTIAL.

SINCE OUR FOUNDING IN 1997, WE HAVE AWARDED \$1,387,054 TO 3,848 GIRLS. ON THE FOLLOWING PAGES, YOU WILL FIND A LIST OF THE 310 GIRLS WHO RECEIVED GRANTS IN 2016 - PLEASE JOIN US IN RECOGNIZING THESE GRANT RECIPIENTS AND THEIR MENTORS AND ACKNOWLEDGING THE DONORS OF \$250 OR MORE WHO HELPED MAKE OUR GRANTS POSSIBLE.



# CONGRATULATIONS 2016 GRANT RECIPIENTS!

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